



General Manager for our Hardware Store and Lumber Yard in Columbus, Texas.

Applicants must have a proven track record of:

- outstanding customer service in retail
- leadership roles in a retail facility
- employee training & development
- stellar partnership & communication with company leaders
- holding team members accountable
- working weekends

Job will require all aspects of retail business management, some specifics include:

- building and executing employee training systems for both store & yard staff,
- executing improvement plans for employees as they grow into AL&M powerhouses,
- Remain on the sales floor most of the time to be available to coach and develop store personnel,
- upholding the customer service standards required of the owners,
- developing community relationships,
- growing sales,
- managing inventory,
- maintaining vehicles & buildings,
- capable of learning and mastering computer systems such as store POS, Excel, Word, etc.

Physical demands of the job include, but are not limited to:

- being on your feet for long stretches of time,
- safely lifting various products from 5 gal buckets of paint to 80lb sacks of concrete,
- working in inclement weather from the heat of summer to the downpours of spring.
Employee must be able to perform essential functions of the job with or without reasonable accommodation.

Qualifications or experiences that would be a plus:

Forklift certified, familiar with Epicor, DoItBest experience, experience writing Take-offs, Farm & Ranch knowledge.

To learn more, we invite you to apply. Thanks for your interest! Sincerely, Alison & Mark