



FARM & HOME HARDWARE

Ashland & Wellington, Ohio

APPLICATION FOR EMPLOYMENT

Contact Information								
Last Name		First Name		Middle Initial	Application Date			
Street Address			City	State	Zip Code			
Cell Phone #		Alternate Phone #		Email Address				
Miscellaneous Information								
Have you filed an application with Farm and Home Hardware before?				Yes	No			
If yes, when?								
Are you currently employed?				Yes	No			
If 'Yes', may we contact your present employer?				Yes	No			
If 'No', please supply the date you were last employed?								
If hired, what is the date you can begin working?								
Have you been convicted of a Felony within the last 7 years? <i>(Conviction will not necessarily disqualify applicant from employment)</i>				Yes	No			
If 'Yes', please explain:								
Job Interest and Availability								
Which store are you applying for:		Wellington		Ashland		Either		
Positions you are interested in (circle):		Cashier		Stock & Yard Person		Appliance Sales		
Cleaner/Janitorial		Sales Clerk		Delivery Driver		Service Technician		
Several of our jobs at Farm and Home have age requirements:								
Are you 16 years of age or older?				Yes	No			
Are you 18 years of age or older?				Yes	No			
Are you 21 years of age or older?				Yes	No			
Are you interested in Full Time or Part Time?		Full Time (36+ hrs per week)			Part Time How many hours per week? _____			
Please check all available time slots (days and hrs):		Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Mornings:	8:00 am to 12:00 pm							
Afternoons:	12:00 pm to 4:00 pm							
Evenings:	4:00 pm to 7:00 pm							

Education

Type of School	Name of School	City and State	Degree / Major / Years Completed
High School			
College			
Business/Trade School			
Professional School			

Work Experience

Employer:		Dates Employed	
		From:	To:
Address:			
Job Title:	Supervisor:	Phone #:	
Work Performed:			
Reason for Leaving:			
Employer:		Dates Employed	
		From:	To:
Address:			
Job Title:	Supervisor:	Phone #:	
Work Performed:			
Reason for Leaving:			
Employer:		Dates Employed	
		From:	To:
Address:			
Job Title:	Supervisor:	Phone #:	
Work Performed:			
Reason for Leaving:			

Military

Have you ever been in the Armed Forces?	Are you currently a member of the National Guard?	
Specialty:	Date Entered:	Discharge Date:

Driving History

Do you have a valid Driver's License? Yes No	Do you have transportation to work? Yes No
Have you had any accidents in the last 3 years? How many?	
Have you had any moving violations in the last 3 years? How many?	
Do you have a Commercial Driver's License? Yes No	CDL Class?
Do you have experience operating any of the following: Other: _____	Tow Motor / Forklift Lawn Mowers Front End Loader Box Truck

Miscellaneous Job Requirements

Are you able to stand on your feet for 6 or more hours?	Yes No
Have you operated a Cash Register before? Yes No	Handled money on the job? Yes No
Are you able to operate a computer? Yes No	Operated printer/copier/fax? Yes No
What have you used a computer for?	
Are you able to lift 30 lbs. repetitively without injury? Yes No	Lift 50 lbs. repetitively without injury? Yes No
Are you mechanically inclined ... able to assemble products by following instructions? Yes No	
Please list any special skills or experience that would make a valuable member of the Farm and Home team:	

Personal References

Name: _____

Phone #: _____

Address: _____

Relationship: _____

Years known: _____

Name: _____

Phone #: _____

Address: _____

Relationship: _____

Years known: _____

Name: _____

Phone #: _____

Address: _____

Relationship: _____

Years known: _____

Release of Information (*Please Read Carefully*)

I understand that I have been asked to furnish information for use in reviewing my background and qualifications. In this regard, I hereby authorize Farm and Home Hardware (hereinafter the "Company") to investigate my past or present work, character, education, military, and police records to ascertain any and all information that may be pertinent to my employment qualifications.

The release, either verbal or written, of any and all information by any reference listed on my employment application is authorized regardless of whether such information is of record. I do hereby release all persons, firms, agencies, or companies whomsoever from any damages resulting from furnishing such information and shall not hold them liable in any respect if a job offer is not extended to me.

In consideration of my employment, I agree to conform to the Company's rules and regulations, and I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time at either my or the Company's option. I also understand and agree that the Company may change terms and conditions of my employment at any time, with or without notice. I understand that no Company representative other than its President, and then only when in writing and signed by the President, has any authority to enter into any agreement contrary to the foregoing.

I certify that all of the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected, and, if I am employed, my employment may be terminated at any time.

Signature: _____

Date: _____

Equal Opportunity Employer

Farm & Home Hardware is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry, or age. In addition, the company does not discriminate against qualified individuals with disabilities.