

PLEASANT'S HARDWARE

Application for Employment

Pleasant's Hardware is an Equal Opportunity Employer

Position Information

Position Applying For

Date of Application

Date Available to Start

Position Type Desired: ☐ Full-Time

☐ Part-Time ☐ Seasonal

Personal Information

Full Legal Name (Last, First, Middle)

Street Address

City

State

ZIP Code

Phone Number

Email Address

Are you 18 years of age or older? ☐ Yes ☐ No

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Have you been convicted of a crime in the last 7 years? ☐ Yes ☐ No

A criminal conviction will not necessarily disqualify an applicant from employment. Factors such as the nature of the offense, time elapsed, and relevance to the position will be considered in accordance with applicable law. If yes, please explain below:

Military Service

Have you served in the U.S. Armed Forces? ☐ Yes ☐ No

Branch of Service

Dates of Service
(From – To)

Rank at Discharge

Relevant Skills/Training Acquired

Availability

Please indicate the days and hours you are available to work.

Day	Available?	From	To
Monday	☐ Yes ☐ No		
Tuesday	☐ Yes ☐ No		
Wednesday	☐ Yes ☐ No		
Thursday	☐ Yes ☐ No		
Friday	☐ Yes ☐ No		
Saturday	☐ Yes ☐ No		
Sunday	☐ Yes ☐ No		

☐ I am available to work overtime, evenings, weekends, and/or holidays as needed.

Employment History

Please list your three (3) most recent employers, beginning with the most recent.

Employer 1

Employer Name

Phone Number

Address

Job Title

Supervisor Name

Dates of Employment

Duties Performed

Reason for Leaving

May We Contact This

Employer? ☐ Yes ☐ No

Employer 2

Employer Name

Phone Number

Address

Job Title

Supervisor Name

Dates of Employment

Duties Performed

Reason for Leaving

May We Contact This
Employer? ☐ Yes ☐ No

Employer 3

Employer Name

Phone Number

Address

Job Title

Supervisor Name

Dates of Employment

Duties Performed

Reason for Leaving

May We Contact This
Employer? ☐ Yes ☐ No

Education

High School – School Name & Location

Did You Graduate?
☐ Yes ☐ No

Degree / Diploma

College / University – School Name & Location

Did You Graduate?
☐ Yes ☐ No

Degree / Diploma

Graduate School – School Name & Location

Did You Graduate?
☐ Yes ☐ No

Degree / Diploma

Trade / Vocational School – School Name &
Location

Did You Graduate?
☐ Yes ☐ No

Degree / Diploma

Certifications & Licenses

List any professional certifications, licenses, or specialized training relevant to this position (e.g., forklift certification, OPE/small engine certifications, electrical/plumbing licenses, CDL, etc.).

Certification / License

Issuing Organization

Expiration Date

Skills & Experience

Please check all that apply to your skills and experience:

- ☐ Proficient in Microsoft Office
- ☐ Propane filling experience
- ☐ STIHL equipment knowledge
- ☐ Paint experience
- ☐ Plumbing knowledge
- ☐ Warehouse experience
- ☐ Grilling/outdoor cooking knowledge
- ☐ Retail leadership experience
- ☐ Forklift operation/certification
- ☐ Electrical knowledge
- ☐ Lawn & garden expertise
- ☐ Inventory management
- ☐ Bilingual (please specify language(s) below)
- ☐ POS system experience
- ☐ Other specialized skills (please describe below)

If bilingual, please specify language(s):

If you selected "Other specialized skills," please describe:

References

Please list three (3) professional references (former supervisors preferred; not relatives).

Reference 1

Full Name	Relationship	Phone Number

Reference 2

Full Name	Relationship	Phone Number

Reference 3

Full Name	Relationship	Phone Number

Applicant Disclosure & Certification

I certify that the information provided in this application (and any accompanying resume or attachments) is true, accurate, and complete to the best of my knowledge. I understand that any false, misleading, or incomplete statement, or any material omission of fact on this application or in any interview, may result in rejection of my application, withdrawal of any offer of employment, or, if discovered after hire, immediate termination of employment, regardless of when or how the falsification or omission is discovered.

I understand that this application is not a contract or offer of employment, and that if hired, my employment will be "at-will," meaning that either I or Pleasant's Hardware may terminate the employment relationship at any time, with or without cause or notice, and that no representative of the company other than an authorized officer has the authority to enter into

any agreement for employment for any specified period of time, or to make any promises or commitments contrary to this policy, unless such agreement is in writing and signed by such authorized officer.

I authorize Pleasant's Hardware to verify the information provided in this application, including but not limited to prior employment, education, certifications, licenses, and criminal background, to the extent permitted by applicable law. I release Pleasant's Hardware, its agents, and any individuals or entities providing information from any and all liability that may arise from such investigation or disclosure.

I understand that Pleasant's Hardware is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, or any other characteristic protected by applicable federal, state, or local law.

Applicant Signature

Date

Printed Name

Thank you for applying to Pleasant's Hardware.